

Construction Advisory

CA 2005-11
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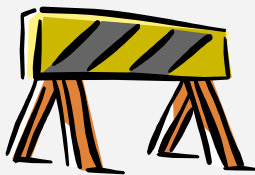
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Compliance

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Construction Advisory
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BJO:AW

Wage Rate Interviews

Resident/project engineers are required to conduct annual wage rate interviews on all federally funded projects during the construction season. Contractors are requested to instruct their employees to cooperate during the interviews and provide the requested information. An interview of each employee is not required; a random sample is acceptable. These interviews are to assure that all laborers and mechanics are paid wage rates and fringe benefits as specified in the project proposal.

Please check the project proposal to determine if the project is federally funded and the Davis-Bacon Act is applicable. Also, check "Notice to Bidders" for the certified payrolls requirement. The interview period is the entire 2005 construction season.

Resident and project engineers are to examine and compare the Minimum Wage Rate Interview Sheet (Form 1156) with the certified payroll and basic wage rates published in the project proposal. Make sure Form 1156 (5/00) is used and properly completed. This form is available through the following MDOT web site: <http://mdotwas1.mdot.state.mi.us/public/webforms/index.cfm>.

Any deficiencies or discrepancies (i.e., an employee is not paid the prevailing wages and fringe benefits, as stated in the proposal) must be resolved by the resident/project engineer. If no resolution is reached within 30 days from the date of notification to the contractor, it should be brought to the attention of the region delivery/operation/field engineer. If the problem still cannot be resolved, notify the

Region Services Unit of the Construction and Technology Support Area, and the Contract Services Division (Bureau of Finance and Administration) so further action can be taken.

Certified weekly payrolls and minimum wage rate interviews are not required on state funded projects. However, on all state projects an original and one copy of Form 1199 (Weekly Employment Report) must be submitted to the resident/project engineer when projects are \$10,000 or more in value and three or more people are employed.

Please share this information with consultants and local agencies within your area.